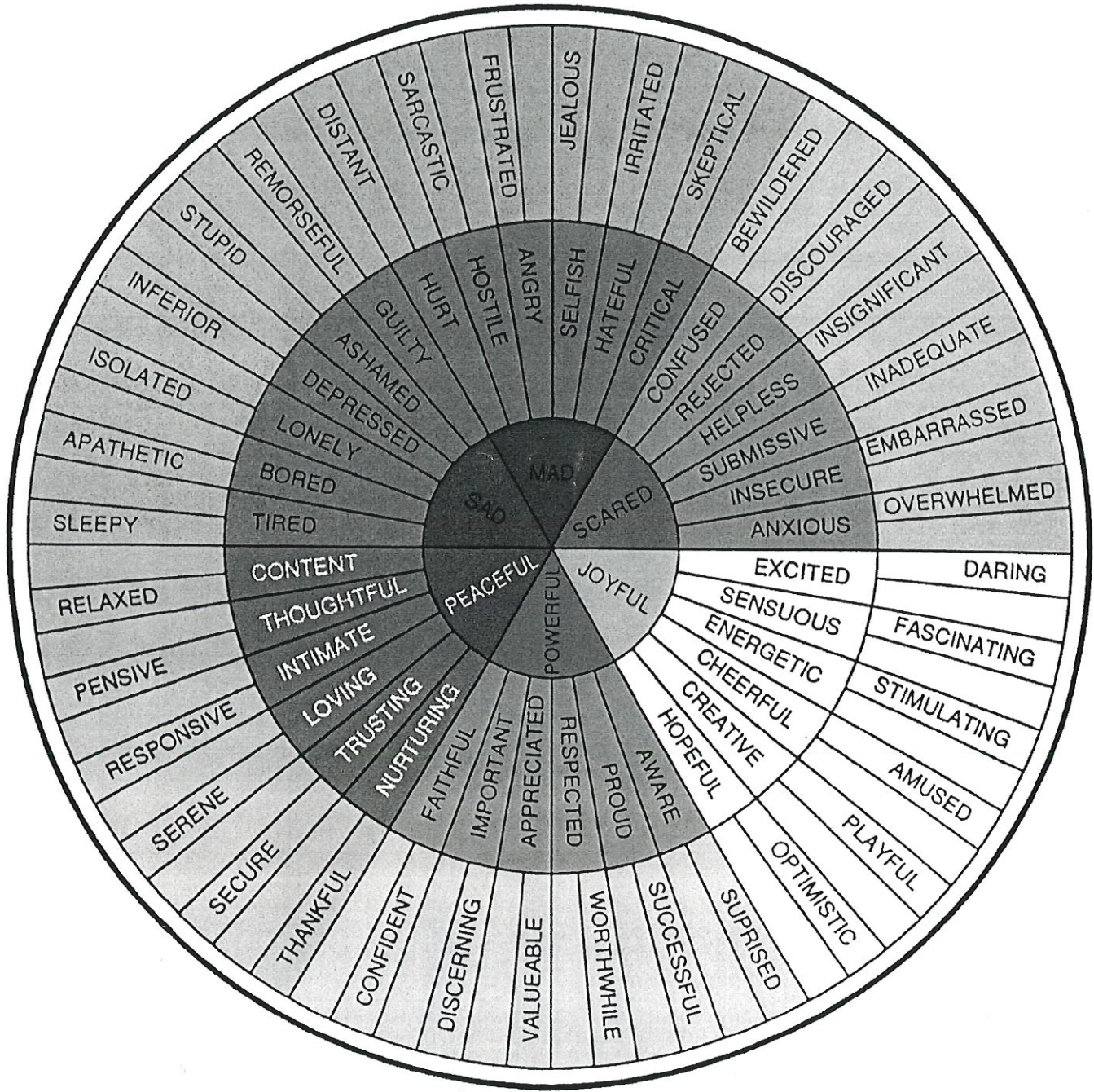


The Feeling Wheel

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Unconscious Bias Worksheet



<p>How do you respond when people have named your behavior as racist/transphobic etc? Have you listened, deflected? Why do you believe you have responded in the way you have?</p>	<p>What biases have come up from community about your behavior?</p>
<p>What needs to change to make your organization work towards eliminating unconscious bias (internalized racism, transphobia, misogyny)</p>	<p>How have your biases showed up in your leadership and organizational policy? Does your organization seem to favor certain groups or beliefs that marginalize others?</p>